For each of the following situations, explain whether or not discrimination has taken place and if so, on what grounds has the discrimination occurred (sexual orientation, age, marital status etc.) Provide a brief explanation.

1. Define Discrimination

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2. A person was denied employment at a day care nursery because it was felt her religion would cause her to miss too much work because of various religious holidays.

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3. A gay male was denied a teaching position at a local elementary school.

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4. A travel tour company wanted to hire a new bus and tour guide and in its advertisement it stated that it preferred a single person because the job involved being away from home for long periods of time and it was felt that having family responsibilities would interfere with their availability.

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5. The above named tour company also required that the guide/ bus driver be bilingual, experienced and have a good driving record.
6. A man was required to resign his position because he had reached the mandatory retirement age of 65.

7. A hotel refused to hire applicants from certain European countries because of complaints received about them from their guests.

8. A woman was denied employment as a fire fighter because she weighed only 110 lbs and was only 5’3” tall.

9. A landlord refused to rent an apartment to a single mother receiving welfare because she feared the tenant would be unable to pay her rent.

10. A public board of education placed an ad in the newspaper encouraging only qualified people from Quebec to apply for a job teaching French in a local high school.